

## Internships are good news all round

Amanda Meneghini, an intern at EverPower, at the top of a wind turbine

Increasingly, companies and students alike are recognising the importance of internships. For the student, it is a chance to be exposed to a professional environment so they are better prepared for the career market after graduation. Employers benefit by being able to tap into the latest skill sets and knowledge that students bring from the world of education.

Over the past few years, EverPower has developed a popular programme that has given it access to returning interns on a seasonal basis and opened up recruiting channels at top local universities. It has so far resulted in two full-time hires and numerous significant contributions from the area's brightest students, generating a win-win situation for the interns, the company and the local community.

When hiring interns, EverPower looks for individuals who are able to make an immediate and real contribution to the company's work.

Krystina Teoh came to EverPower in 2011 after receiving her Bachelor of Science in Mechanical Engineering at Carnegie Mellon University. "EverPower couldn't have been a better fit," she says. "It gave me the opportunity to work in an emerging field with a growing company, and be an integral part of its team." Offered a full-time job following her internship, she is now helping to design new wind farms in the company's portfolio, and works closely with the operations team on a variety of projects.

Erik Widner – an electrical engineering graduate from the University of Pittsburgh – wanted an internship and ultimately a job that gave him a chance to work on projects away from a desk. After two summers at EverPower, he was hired as a Wind Field Engineer and now provides much-needed back-up and support in EverPower's network of Pennsylvania projects.

Jacob Gardner worked as a technician at EverPower's Howard Wind Farm in New York

in the summer of 2013. His internship culminated with him making a valuable contribution to EverPower's relationship with the Howard community, specifically its involvement in Howard's Community Day event. Since graduating from the programme, Jacob has accepted a position elsewhere in the industry, but he will return to the local community this summer and represent EverPower at Howard's Community Day event.

This summer, EverPower welcomed 11 more interns into diverse fields including IT, finance, public relations, geographic information systems and real estate. These new additions to the EverPower team are set to make a lasting impact on the business and also on their prospects in the industry, wherever their careers take them.

### EverPower trains interns drawn from the local student population, giving them experience across the renewable energy value chain



The Howard community visits the local EverPower wind farm